

Madrid, July 30th, 2013

To Whom It May Concern:

As the managing director of TEMAI Ingenieros, I have had the pleasure of knowing Juan Hernandez for the last four years. He has been a professional engineer in our Engineering Test department. I found him to be consistently organized, time to deadline and objectives oriented, and tackling all assignments with dedication .

Besides being a joy to work with, Juan Hernandez is a take-charge person who is able to present analytical ideas and communicate the benefits for improvements. He has participated on developing plans during the last projects, and has implemented them successfully with a efficient teamwork attitude. Additionally he has very good communication skills with managers, colleagues and customers, providing a strong support during all project life cycle.

I highly recommend Juan Hernandez for employment. He is a team player and would make a great asset to any organization. If you have any questions regarding this recommendation, please do not hesitate to contact me.

Sincerely,

A redacted signature and a purple rectangular stamp. The stamp contains the text "TEMAI", "C/ Rivas", and "28820" in a grid-like format.

Luis Bussion

TEMAI Ingenieros managing director